

State Law Chart- Laws Related to Drug-Free Workplace Operations Per State

	A. Some Employee Education requirements (depending upon the testing objectives)	B. Required testing of certain positions / contracts	C. Workers' Comp. benefits or premium discount programs (XX = premium discount)	D. Testing must meet statutory rules
STATE/ TERRITORY				
Alabama	X	X	XX	
Alaska	Requires supr. trng. if complying w/voluntary law	X		X
American Samoa				
Arizona		X	X	
Arkansas	X		XX	
California		X		X
Colorado			X	
Connecticut		X		X
Delaware		X		
District of Columbia		X		
FS of Micronesia				
Florida		X	XX	
Georgia	X	X	XX	
Guam				
Hawaii			X –safety discount	X
Idaho		X	X	
Illinois		X		
Indiana		X		
Iowa	Requires supr. trng.			X
Kansas		X	X	X
Kentucky	X	X	XX	
Louisiana		X	X	X
Maine				X
Marshall Islands				
Maryland		X		X

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STATE/ TERRITORY				
Massachusetts				X
Michigan		X		
Minnesota				X
Mississippi		X	XX	
Missouri		X	X	
Montana				X
Nebraska				X
Nevada		X	X	X
New Hampshire				
New Jersey				X
New Mexico			X	
New York				X
North Carolina				X
North Dakota		X	X	
N. Mariana Islands				
Ohio	X	X	XX	
Oklahoma				X
Oregon		X		X
Palau				
Pennsylvania		X	x-hybrid	
Puerto Rico		X		X
Rhode Island				X
South Carolina		X	XX	
South Dakota				
Tennessee	X	X	XX	
Texas		X	X	
Utah		X	X	X
Vermont				X
Virgin Islands				
Virginia		X	X	
Washington				
West Virginia		X	Experimental program	X
Wisconsin		X	X	
Wyoming			XX	

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